

Pamela Taylor



**TAYLOR
MACPHERSON**

LEADERSHIP COACH

Pamela empowers leaders and their teams to manage challenges with positivity rather than stress. Challenges are unavoidable. However, we can learn how to respond to them. She supports leaders to understand how our actions and choices are unconsciously governed by our unaddressed fears, silent judgements and internal dialogues that operate beneath the surface. By learning how to intercept these and reshape our emotional and mental responses, we can lead with calm, positivity, and clear-headed focus. This enhances performance, strengthens work relationships, and increase wellbeing.

Pamela founded Taylor Macpherson, a leadership coaching business, in 2018. Having held Director positions within the energy sector, in both private and public sectors, she knows first-hand the challenges leaders face. She is a qualified executive coach, accredited by the International Coaching Federation with nine years' experience in coaching. Prior to founding Taylor Macpherson, she was a Director at Ofgem, the UK energy regulator and FTI Consulting and sits on panels in the sector.

Individual and team coaching or training for leaders and aspiring leaders.

Coaching programmes includes tailored group and one-to-one coaching sessions, complemented by a supportive 7-week programme delivered via an internationally renowned app, Positive Intelligence. The programme is proven to foster a positive mindset in leaders, leading to resilience, and creating a positive work environment and enhanced personal well-being in the workplace.

Clients: Orsted, Interconnector Ltd (Fluxys), Energy Systems Catapult, Elexon, AFRY Management Consulting UK, CEPA, FTI Consulting, Ofwat, Ofgem, Regen, Comic Relief, Electron, RWE, Citizens Advice, BP, Shell

Experience

Leadership Coach- Taylor Macpherson

At Taylor Macpherson, we specialise in empowering leaders and their teams to overcome challenges with a positive mindset. Our approach, influenced by the principles of Positive Intelligence, delves deep into the root causes of emotional and mental responses, enabling leaders to respond to challenges effectively which in turn, will increase their sense of well-being and happiness, at work and at home. We recognise that the critical factor in leadership success isn't just acquiring more skills and knowledge but how leaders respond to challenges and their emotional resilience. Our mission is to empower leaders thrive in the fast-changing landscape of leadership, by managing challenges with positivity rather than stress or upset.

Director- Ofgem

Until 2018, Pamela was a Director at Ofgem, the UK energy regulator, where she was responsible for 40 staff and a £2.2 million budget. She launched and led Ofgem's Innovation Link and the world's first regulatory sandbox in the energy sector to support innovators. She managed enforcement cases against companies for non-compliance, including fines of up to 10% of company turnover. Prior to this she managed Ofgem's European policy, including working with European regulators, including in Germany and France to develop rules to facilitate cross-border trade.

Senior Director, FTI Consulting

As a Senior Director at FTI Consulting, from 2013-16, she contributed to the development of the newly established utilities advisory practice by successfully growing a client base and delivering advice on business strategy, policy, regulation, and communications. She was responsible for winning and delivering £1m of projects to clients annually.

Education

Mastering the Coach Approach, International Teaching Seminars, London, UK (an ICF Accredited Coaching Teaching Programme)

Masters European Policy, College of Europe, Bruges, Belgium

Masters International Relations, Institut d'Etudes Politiques (IEP), Paris, France

Bachelor of Arts (French and Politics), University of Strathclyde, Glasgow, Scotland